



QUALITY SAFETY ENVIRONMENT ENERGY

Sustainable development, respect of the environment, people's health and safety, optimization in the energy resources utilization, pursuit of service and product excellence are the keys of our success and the guarantee of our leadership in customer satisfaction.

We offer superior quality products and innovative solutions with high technology content, in a fast-evolving market, through a consolidated process of continuous improvement.

People make the difference and we want to invest in them. We believe that the continuous valorization of people and their skills is the real driver of the development of new ideas and solutions to satisfy and anticipate the requests of our Customers.

We are committed to monitoring, maintaining and continuously improving the management of our quality system, setting the **Customer satisfaction as first objective**, with respect of all interested parties and their expectations.

The protection of the psycho-physical health and safety of workers is an essential value for us, object of continuous attention. Health and Safety in the workplace are fundamental and part of all activities within our processes. We believe that accidents and occupational diseases can always be avoided and we are continuously committed to minimize the risks for our employees, our collaborators and for the third parties, in order to **pursue the "zero accidents" goal**.

The **Respect for the Environment** is not only a basilar principle of our work and a priority goal within our growth strategy, but it is also a duty to protect future generation.

Monitoring and reducing waste, optimizing the use of resources and energy efficiency, innovation for the **development of more sustainable products**, increasing staff awareness and involving the supply chain on environmental issues, are part of our consolidated approach, continuously improved and promoted by the Management.

The General Management recognizes that **efficient energy management** is a strategic factor for competitiveness, process sustainability and compliance with the requirements of the main customers in the sector, in particular it undertakes to:

- continuously improve its energy performance, including efficiency, use and consumption of energy;
- guarantee the availability of the resources necessary to achieve the energy objectives and targets defined in the Energy Management System;



- integrate energy criteria into strategic, operational and investment decisions;
- ensure the **availability and accessibility of the information** necessary for energy analysis, consumption monitoring and the definition of energy performance indicators;
- actively support the culture of energy efficiency at all levels of the organisation;
- incorporate **ecodesign** criteria, enhancing highly energy efficient solutions, materials and technologies in the design and development of products, services and processes and systematically evaluates the energy impact in the design, purchase, maintenance and technological improvement phases;

The Management is committed to adopting a Management System that integrates Quality, Safety, Environment and Energy. This system, in addition to ensuring compliance with legislative and contractually applicable compliance obligations, allows the company to:

1. attempt the requirements of the following international and market standards: ISO 9001; IATF 16949; ISO 14001; ISO 45001; ISO 50001
2. focus on efficiency and on the development of a virtuous circle to improve all areas and company processes through:
 - the constant analysis and evaluation of the markets and the external and internal context of the company;
 - continuous and fruitful dialogue with our stakeholders;
 - the analysis of risks and opportunities from the point of view of Quality, Safety, Environment, Energy, including risks related to climate change
 - waste reduction;
 - continuous search for energy efficiency;
 - continuous involvement of human resources.

This policy is periodically reviewed and updated, in order to confirm its validity; its contents are made available to interested parties and communicated within the Organization for their full understanding.

Funo di Argelato, March 11, 2026

General Director
Riccardo Cavallari

